



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
Abortion	√		
Acne Treatment			√
Acupuncture	√		
Adaptive Equipment			√
Alcoholism treatment	√		
Allergy medicine			√
Alternative healers/Chinese herbal			√
Ambulance	√		
Appearance Improvements		√	
Arthritis gloves	√		
Artificial limbs	√		
Artificial teeth	√		
Bandages, elastic	√		
Birth control pills			√
Blood Pressure monitoring devices	√		
Blood Storage			√
Blood sugar test kits and test strips	√		
Body Scans	√		
Braille Books & magazines (only amounts above the cost of regular printed material will qualify)	√		
Breast Pumps	√		
Breast reconstruction surgery following mastectomy	√		
Capital expenses (Improvements or special equipment added to a home)			√
Car Seats		√	
Carpal tunnel wrist supports	√		
Chelation therapy	√		
Chiropractors	√		
Circumcision	√		
Classes, health related (prescribed by doctor to treat the disease rather than to promote general health)			√
Co-insurance amounts (if the underlying service/item qualifies.)	√		
Cold/hot packs (only those that are sold as medical supplies, not hot water bottles and heating pads)	√		
Compression Hose (doctor prescribed)			
Cologne		√	



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
Compression Hose			√
Condoms	√		
Contact lenses, material and equipment such as saline solution and enzyme cleaner.	√		
Co-payments (if the underlying service/item qualifies.)	√		
Cosmetic procedures		√	
Counseling (for a medical reason only does not include marriage counseling)	√		
Crowns, dental (not for cosmetic purposes)	√		
Crutches	√		
Dancing Lessons			√
Deductibles (if underlying service/item qualifies)	√		
Dental Floss		√	
Dental sealants	√		
Dental services & procedures	√		
Deodorant		√	
Dentures and denture adhesives	√		
Diabetic supplies	√		
Diagnostic items/services	√		
Diapers or Diaper Service		√	
Dietary supplements			√
Disabled Dependent Care Expenses			√
Doula (only for the medical care of the mother and/or child)	√		
DNA collection & Storage			√
Drug addiction treatment (inpatient treatment at a therapeutic center)	√		
Drug overdose treatment	√		
Drug testing kits		√	
Dyslexia treatment			√
Ear Piercing		√	
Egg donor fees			√
Eggs and embryos storage fees			√
Electrolysis or hair removal		√	
Eye examinations	√		
Eyeglasses, equipment and materials	√		



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
Face lifts		√	
Fertility treatments			√
First Aid kits	√		
Flu shots	√		
Fluoridation services	√		
Funeral expenses		√	
Gambling problem treatment			√
Gauze pads	√		
Genetic testing (to diagnose a medical condition only)	√		
Glucose monitoring equipment	√		
Guide Dog	√		
Hand lotion		√	
Hand sanitizer			√
Hearing Aids & its batteries	√		
Home Improvements			√
Hormone Replacement Therapy			√
Hospital Services (inpatient care)	√		
Household help		√	
Humidifier			√
Hypnosis			√
Immunizations	√		
Incontinence supplies	√		
Insulin	√		
Lab fees	√		
Lactation consultant			√
Lamaze classes (extent that instruction relates to birth and not childrearing)	√		
Laser eye surgery; Lasik	√		
Late fees		√	
Liquid adhesive for small cuts	√		
Lodging of a companion (if parent is traveling with a sick child, up to \$100 per night will qualify)	√		
Lodging while attending a medical conference		√	
Marriage counseling		√	
Make up		√	
Massage therapy			√
Mastectomy related special bras	√		



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
Maternity clothes		√	
Mattresses		√	
Medical alert bracelet or necklace	√		
Medical Conference			√
Medical information plan charges	√		
Medical monitoring and testing devices	√		
Medical records charges	√		
Mentally handicapped, special home			√
Morning after contraceptive pills			√
Nicotine gum or patches			√
Nonprescription drugs			√
Norplant insertion or removal	√		
Nursing Services			√
Nutritional supplements			√
Obstetrical expenses	√		
Occlusal guards to prevent teeth grinding	√		
Occupational therapy			√
Operations	√		
Optometrist	√		
Organ donors			
Orthodontia	√		
Orthopedic shoe inserts	√		
Orthopedic shoes (note from doctor to treat a medical condition and then only the excess cost of the specialized shoe over the cost of a regular shoe)	√		
Osteopath fees	√		
Over the Counter drugs (with doctor prescription only)			√
Ovulation monitor	√		
Oxygen	√		
Perfume		√	
Personal Trainer			√
Physical exams	√		
Physical therapy	√		
Pregnancy test kits	√		
Prenatal vitamins (only taken during pregnancy will they be approved)	√		
Prescription drugs	√		



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
Prescription drugs obtained from other countries		√	
Preventive care screenings	√		
Probiotics			√
Prosthesis	√		
Psychiatric care	√		
Psychoanalysis			√
Psychologist			√
Radial keratotomy	√		
Reading glasses	√		
Rehydration solution (Pedialyte)	√		
Retin-A			√
Rogaine			√
Rubbing alcohol	√		
Screening tests	√		
Shampoos		√	
Shaving cream or lotion		√	
Shipping and handling fees (incurred to obtain an item that constitutes medical care)	√		
Sleep deprivation treatment (doctor prescribed)	√		
Smoking cessation medications			√
Smoking cessation programs	√		
Speech therapy	√		
Sperm, storage fees (only if stored and used within the same year)	√		
Stem cell, harvesting and/or storage of (only if used for the purpose of a newborns birth defect, not a just in case)			√
Sterilization procedures	√		
Stop smoking program	√		
Sunscreen/Sunburn creams and ointments			√
Sunglasses (prescribed)	√		
Sun protective clothing (if medical condition (melanoma) prescribed by doctor)			√
Supplies to treat medical condition	√		
Support braces	√		
Surgery	√		



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
Swimming Lessons			√
Tanning salons		√	
Taxes on medical services and products (such as local, sales, service and other taxes)	√		
Teeth Whitening		√	
Telephone for hearing impaired	√		
Therapy (not just for the general improvement of mental health, relief of stress, or personal enjoyment) (doctor note necessary)	√		
Thermometers	√		
Transplants	√		
Transportation expenses for person to receive medical care	√		
Transportation of someone other than the person receiving medical care (a parent who must go with a child who needs medical care, a nurse or other person who give injections/medications)			√
Tuition for special needs program (if primary purpose if for medical care)			√
Ultrasound, prenatal (only if for diagnosing fetal health & development not for snapshots)	√		
Umbilical cord blood storage (if intended to treat a newborn with a birth defect)			√
Vaccines	√		
Vasectomy	√		
Vasectomy reversal	√		
Veterinary fees (only if fees incurred are for the care of a guide dog or other animal used by a disabled person)	√		
Viagra (doctor prescribed)	√		
Vision correction procedures	√		
Vitamins			√
Walkers	√		
Weight loss programs (only doctor prescribed to treat obesity, heart			√



MEDICAL FLEXIBLE SPENDING ACCOUNT ELIGIBLE EXPENSES

Please note this listing is subject to change at any time and without notice due to new legislation.

MEDICAL EXPENSE	ELIGIBLE YES	ELIGIBLE NO	POTENTIALLY ELIGIBLE*
disease or diabetes)			
Wheelchair	√		
Wigs (if hair loss is due to disease or treatment of illness, chemo or radiation)	√		
X-Ray fees	√		

*Potentially Eligible = In most cases you would need to provide a letter of medical necessity from your physician for this expense to be considered. Most over the counter drugs will be considered ineligible expenses unless you have a written prescription from your physician.