

STATE	LOCAL	New Rate*	
<b>California</b>			
	Berkeley	\$15.00	Eff 10/1/18
	Emeryville	\$15.69	Eff 7/1/18 Businesses with 56 or more employees
	Emeryville	\$15.00	Eff 7/1/18 Businesses with 55 or fewer employees
	Los Angeles / Los Angeles County	\$13.25	Eff 7/1/2018 Businesses with 26 or more employees
	Los Angeles / Los Angeles County	\$12.00	Eff 7/1/18 Businesses with 25 or fewer employees
	Malibu	\$13.25	Eff 7/1/18 Businesses with 26 or more employees
	Malibu	\$12.00	Eff 7/1/18 Businesses with 25 or less employees
	Milpitas	\$13.50	Eff 7/1/18
	Pasadena	\$13.25	Eff 7/1/18 Businesses with 26 or more employees
	Pasadena	\$12.00	Eff 7/1/18 Businesses with 25 or less employees
	San Francisco	\$15.00	Eff 7/1/18
	San Leandro	\$13.00	Eff 7/1/18
	Santa Monica	\$13.25	Eff 7/1/18 Businesses with 26 or more employees
	Santa Monica	\$12.00	Eff 7/1/18 Businesses with 25 or fewer employees
<b>Illinois</b>			
	Chicago	\$12.00	Eff 7/1/18
	Cook County	\$11.00	Eff 7/1/18
<b>Maine</b>			
	Portland	\$10.90	Eff 7/1/18
<b>Maryland</b>		\$10.10	Eff 7/1/18
	Montgomery County	\$12.25	Eff 7/1/18 Businesses with 51 or more employees
	Montgomery County	\$12.00	Eff 7/1/18 Businesses with 50 or less employees
<b>Minnesota</b>			
	Minneapolis	\$11.25	Eff 7/1/18 Businesses with 100 or more employees
	Minneapolis	\$10.25	Eff 7/1/18 Businesses with less than 100 employees
<b>Oregon</b>		\$10.75	Eff 7/1/18
	Nonurban Counties	\$10.50	Eff 7/1/18
	Urban Counties	\$12.00	Eff 7/1/18
<b>Washington DC</b>		\$13.25	Eff 7/1/18

\*Please note: Changes to minimum wages may be subject to last minute adjustments or delays in enforcement.  
Check with the appropriate jurisdiction before implementing these changes.